

2023 Who Went Where? Survey Report

Conducted by the American Marketing Association's Doctoral Special Interest Group (AMA DocSIG)



Md Fourkan Reza Pedarpour Kevin Barrera



# 2023 Who Went Where? Survey Results

For the last 21 years, the American Marketing Association's Doctoral Special Interest Group (AMA DocSIG) has surveyed students who are in the job-seeking stage of their doctoral programs. Based on their responses, we compile a report that describes the current job market. Reports from 2003 through 2023 can be downloaded from the AMA DocSIG website (docsig.org).

Our survey consisted of two parts: Part 1 was a very brief survey where we asked for the candidate's name, Ph.D. granting institution, and hiring institution. Part 2 gathered information regarding the candidate's job market experience, teaching experience, number of publications, salary, etc. Part 2 was completely anonymous.

Survey participation was solicited via repeated recruitment announcements to the AMA DocSIG and ELMAR listservs, and DocSIG social media platforms (i.e., Facebook and LinkedIn). Schools not contacted should send the name and email address of their marketing department doctoral program coordinator to Md Fourkan, <a href="mailto:mfourkan@kent.edu">mfourkan@kent.edu</a>.

The surveys were designed and administered by Md Fourkan and Reza Pedarpour from Kent State University. We would like to thank our volunteer review team for their feedback and suggestions as we continue to improve the Who Went Where (WWW) survey and report.

Congratulations and good luck to the new Assistant Professors of Fall 2023!



#### 2022-2023 AMA DocSIG Officers

#### Kevin Giang Barrera, Chair

Georgia State University kgiangbarrera1@gsu.edu

#### **Brittany Beck, Chair-Elect**

Louisiana Tech University bbb019@latech.edu

#### **Arpit Agrawal, Vice Chair of Research (Productivity Research)**

University of Houston arpitubt@gmail.com

#### Praveen Punia, Assistant Vice Chair of Research (Productivity Research)

University of Houston ppraveen@cougarnet.uh.edu

#### Md Fourkan, Vice Chair of Research (Who Went Where Research)

Kent State University mfourkan@kent.edu

#### Reza Pedarpour, Assistant Vice Chair of Research (Who Went Where Research)

Kent State University rpedarpo@kent.edu

#### **Kiwoong Yoo, Vice Chair of Communications**

University of Tennessee kyoo2@vols.utk.edu

#### Ishita Nagpal, Assistant Vice Chair of Communications

Georgia State University inagpal1@gsu.edu

#### **Brandon Holle, Vice Chair of Scholarly Insights**

Michigan State University hollebr1@broad.msu.edu

## Narek Grigorian, Assistant Vice Chair of Scholarly Insights

London School of Economics and Political Science <a href="mailto:narek.grigorian@bayes.city.ac.uk">narek.grigorian@bayes.city.ac.uk</a>

## Melanie Moore Koskie, Vice Chair of Content Management

Louisiana Tech University mko010@latech.edu

#### Allison Crick-Smith, Assistant Vice Chair of Content Management

University of South Florida allisoncrick@usf.edu

#### Stella Tavellaei, Vice Chair of Online Engagement

Florida International University mtavalla@fiu.edu

#### Julia van de Sandt, Assistant Vice Chair of Online Engagement

University of South Carolina <u>Julia.vandesandt@grad.moore.sc.edu</u>

#### **Hesam Teymouri, Vice Chair of International Relations**

Oklahoma State University hesam.teymouri@okstate.edu

#### Serkan Saka, Assistant Vice Chair of International Relations

University of Illinois Chicago ssaka2@uic.edu

#### Donovan Gordon, Vice Chair of Special Projects & Partnerships

University of Mississippi dgordon@bus.olemiss.edu

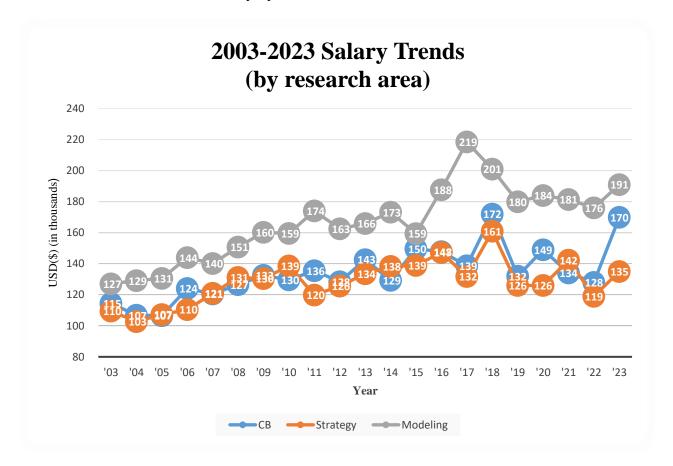
#### Ritesh Adhyapak, Assistant Vice Chair of Special Projects & Partnerships

Georgia State University radhyapak1@gsu.edu

#### Louis Zmich, Immediate Past Chair

University of Tampa lzmich@ut.edu

# **Salary by Research Concentration**



### **Report Highlights**

# Job Search Process (Table 3)

•	Mean number of applications sent	63.3
•	Mean number of job interviews	14.86
•	Mean number of job offers received	2.17

# Job Offers (Table 5)

•	Job offers accepted in October:	23%
•	Job offers accepted in November:	28%

• 50% of applicants accepted a Consumer Behavior position. Strategy and Modeling accounted for 31.4%, 15.7% of accepted positions respectively (*Table 17*)

#### **Candidate Information**

- 45% of candidates attended the AMA Sheth Foundation Consortium (*Table 7*)
- 14% of candidates did **NOT** have a paper under review or accepted (*Table 8*)
- 42% of all submissions were accepted papers (at any level journal) (Table 8)
- 9.84% of all submissions were accepted papers at A-level journals (JM, JMR, JCR, JAMS, or MS) (*Table 8*)
- Median years of program completed at job interviews = 5 (Table 6)
- Median years of industry experience = 1 (*Table 6*)
- 42% of applicants had the dissertation proposal defended plus data at the time of job interview (*Table 16*)

#### **Salary Information**

•	Median 9-month salary	\$162,500
•	Median total salary (including summer support)	\$172,500
•	Mean 9-month salary for research intensive institution	\$171,829
•	Mean 9-month salary for research institution	\$135,000
•	Mean 9-month salary for balanced institution	\$121,142
•	Mean salary for Fall hires	\$160,222
•	Mean salary for Spring hires	\$152,107

Table 1
2023 Job Candidate Placements

Name Ph.D. Granting Institution. Hiring Institution						
Sphurti Sewak	Florida International University	Illinois State University				
Rachel Hochstein	Florida State University	University of Missouri-Kansas City				
Victor	Florida State University	Offiversity of Missouri-Kansas City				
Chernetsky	Michigan State University	University of St. Thomas				
Brandon Holle	Michigan State University	Belmont University				
David Mathis	The University of Alabama	The University of Mississippi				
Junha Kim	The Ohio State University	Rutgers University				
Kimberly Hyun	Georgia Tech	University of Cincinnati				
G. Ceren (Gerry) Aksu	Rutgers University, Postdoc at Boston College	UMass-Boston				
Kimberly White	University of Alabama	University of North Alabama				
Edward Lai	Virginia Tech	The Hong Kong Polytechnic University				
		California Polytechnic State University, San				
Cheryl-lyn Ngoh	Kent State University	Luis Obispo				
Jinwoo Kim	Carnegie Mellon University	Stevens Institute of Technology				
Tushmit Hasan	University of Texas at Austin	Indiana University Bloomington				
Alexander Fulmer	Yale University	Cornell University				
Natalie Chisam	University of Washington	University of Nebraska-Lincoln				
Jintao Zhang	Drexel University	Texas A&M International University				
Matt Meister	University of Colorado Boulder	University of San Francisco				
Stefan Hurtak	University of Graz	University of Leeds				
Luciano Lapa	Indiana University	Penn State University				
Fei (Katie) Xu	The Hong Kong Polytechnic University	Monash University				
Claire Cha	University of Massachusetts Amherst	Howard University				
Seongun Jeon	Vrije Universiteit Amsterdam	University of Bristol				
Lan Anh Ton	University of Georgia	Texas Christian University				
Ankit Sisodia	Yale University	Purdue University				
Rowan El-Bialy	York University	University of Arizona				
Priyanka Singh	University of Memphis	State University of New York				
Svetlana Tokareva	The University of Memphis	McDaniel College				

# Table 1 (continued) 2023 Job Candidate Placements

Name Ph.D. Granting Institution.		Hiring Institution
	University of Massachusetts -	
Alec Slepchuk	Amherst	University of Louisiana at Lafayette
Dan Bradbury	Florida State University	Western Carolina University
Carissa Kim	University of Nebraska - Lincoln	James Madison University
Daniel Mirny	UCLA	IESE Business School
Ian Weaver	Yale University	National University of Singapore
Roman Welden	University of Tennessee, Knoxville	Indiana University
Selin Goksel	London Business School	Vrije Universiteit Amsterdam
	University of California, Los	
Sherry He	Angeles	Michigan State University
Aakash Mayur		
Shah	Monash University	La Trobe University
Ali Gohary	Monash University	La Trobe University
Yi Zheng	University of Texas at Arlington	Eastern Kentucky University
	Morgan State University	Johns Hopkins University
Jangwon Choi	University of Michigan	Santa Clara University
Gwen Ahn	University of Michigan	University of Colorado

#### **Section 1**

This section provides summary data on the job search process, from application submission to offer acceptance. A total of 95 individuals responded to the survey. Note that all survey questions are optional, therefore sample sizes may vary by question.

Table 2

Job offers status at the time of survey (N=95)

Items	Count
I have accepted an academic job offer	83
I have received academic job offer(s), but I have NOT accepted	4
I have accepted a non-academic/industry job offer	2
I don't have any academic job offers yet, but I am in the process of	6
applying	

Based on all respondents.

The survey was available for respondents to complete until July 05, 2022

 Table 3

 The Job Search Process: From Applications to Offers

	N	Mean	Median	Mode	Min	Max
Total application sent	81	63.3	62	60	1	160
Interviews completed (phone, Skype, conferences)	81	14.86	14	19	1	55
Face-to-face campus visit	81	3.5	3	1	0	11
Virtual campus visits	79	0.7	0	0	0	7
How many offers were received?	81	2.17	2	1	0	6
Conference proceedings/presentations listed on a CV?	78	7.88	7	8	1	31

Based on U.S. and non-U.S. hires.

Note: Out of 95 respondents 84 answered this question, 63 (75%) indicated that Summer AMA 2022 was their first time on the job market, while 21 (25%) indicated that Summer AMA 2022 was NOT their first time on the market.

Table 4

Means for the Job Search Process by Type of Hiring Institution (N=56)

Institution Type*	N	Total application sent	Interviews completed	Face- to-face campus visits	Virtual campus visits	How many offers received?	Conference proceedings/ presentations
Research	30	67.86	19.13	4.4	0.93	2.63	9.65
Intensive							
Public	20	74.55	20.6	4.05	1.25	2.5	9.65
Private	10	54.5	16.2	5.1	0.3	2.9	9.65
Research	8	81.14	18.28	3.85	0.57	1.85	10.28
Public	7	84.66	18.66	4.16	0.66	2	10.16
Private	1	60	16	2	0	1	11
Balanced	14	82.93	13.61	3.30	0.5	1.30	5.07
Public	9	76	7	2.35	0.5	1.25	5.37
Private	5	94	24.2	4.8	0.5	1.4	4.6
Teaching	4	25	4.5	1.5	0	2	11
Public	1	50	6	1	0	0	8
Private	3	16.66	4	1.66	0	2.33	12

Based on the U.S. hires only.

Table 5

Month of Offer Acceptance (N=56)

	Frequency	Percentage
Oct 22	13	23.21%
Nov 22	16	28.57%
Dec 22	8	14.28%
Jan 23	3	5.35%
Feb 23	5	8.92%
Mar 23	7	12.5%
Apr 23	3	5.32%
May 23	1	1.78%

Based on U.S. hires only.

<sup>\*</sup>An institution is labeled "Research Intensive" if it has teaching loads of 3 or fewer course sections per 9-month school year, "Research" if the teaching load is 4 sections per year, "Balanced" if the teaching load is 5-6 sections per year, and "Teaching" if the teaching load is 7 or more sections per year.

#### **SECTION II: Candidate Characteristics**

This section provides summary data on the background characteristics of candidates hired. inside of the United States (N=56) at the time of Job interviews

 Table 6

 Prior Experience of Candidates (N=Indicated below)

	N	Mean	Median	Mode	Min	Max
Years of Ph.D. Completed Before AMA	51	4.28	4	4	2.5	6
Years to Complete Ph.D.	51	5.19	5	5	4	7
Years of Industry Experience	49	2.76	1	0	0	20

Based on U.S. hires only.

**Table 7**Candidate Attendance at the AMA Sheth Foundation Consortium (N=53)

	Frequency	Percentage
Yes	24	45.28
No	29	54.71

Based on U.S. hires only.

**Table 8**Publications at the Time of job Interviews (N=56)

Items	N	Percentage
Applicants without Papers at Any Stage	8	14% †
Applicants With One Or More Accepted Papers	30	54% †
Papers Under First Review	38	29%
A-Level	20	15%
B-Level and Lower	18	14%
Papers Past First Review	39	29%
A-Level	23	17%
B-Level and Lower	16	12%
Accepted Papers	56	42%
A-Level	13	10%
B-Level and Lower	43	32%

Note: Total number of submissions at all stages = 133. All percentages after the first row are based the total number of submissions at all stages.

**Table 9**Publications at the Time of Job interviews (N=56)

Publication Type/Status	Mean	Median	Mode	Min	Max
<b>Conference Presentations &amp;</b>	8.71	8	2	2	31
Proceedings					
A-level* Marketing Journals					
Under 1st Review	0.36	0	0	0	2
Past 1st Review	0.41	0	0	0	3
Accepted/Published	0.23	0	0	0	2
<b>B-level or Lower Marketing Journals</b>					
Under 1st Review	0.32	0	0	0	4
Past 1st Review	0.29	0	0	0	2
Accepted/Published	0.77	0	0	0	5

<sup>\*</sup> A-level marketing journals include JM, JMR, JCR, JAMS and MS.

<sup>\*</sup> A-level marketing journals include JM, JMR, JCR, JAMS and MS.

<sup>†</sup> This percentage is based on N=56 which is the number of applicants.

 Table 10

 Publication Record Frequencies and Percentages at the Time of job Interviews (N=56)

Publication		0		1		2	3 or	more
Type/Status	Freq	%	Freq	%	Freq	%	Freq	%
A-level* Marketing	Journals							
Under 1st Review	39	69.6%	14	25.0%	3	5.4%	0	0%
Past 1st Review	39	69.6%	12	21.4%	4	7.1%	1	1.8%
Accepted/Published	46	82.1%	7	12.5%	3	5.1%	0	0%
B-level or Lower Ma	rketing	Journals						
Under 1st Review	44	78.6%	9	16.1%	1	1.8%	1	1.8%
Past 1st Review	42	75.0%	12	21.4%	2	3.6%	0	0%
Accepted/Published	33	58.9%	13	23.2%	4	7.1%	4	7.1%

<sup>\*</sup> A-level marketing journals include JM, JMR, JCR, JAMS and MS.

 Table 11

 Publication Breakdown by Journal Level at the Time of Job interviews (N=56)

		# of	A-Level <sup>3</sup>	* Publica	tions	
# of B-Level or Lower Publications		0	1	2	3+	Total
	0	26	4	3	0	33
	1	12	1	0	0	13
	2	3	1	0	0	4
	3+	5	1	0	0	6
	Total	46	7	3	0	56

<sup>\*</sup> A-level marketing journals include JM, JMR, JCR, JAMS and MS.

Table 12 Mean publication records at three stages of publication by Hiring Institution type at the time of Job Interview (N=56)

Institution Type	Papers Under First Review		Papers Past First Review (R&R)		Accepted Papers	
	A-Level B-Level		A-Level	B-Level	A-	B-Level
		and Lower		and Lower	Level	and
						Lower
<b>Research Intensive</b>	0.19	0.08	0.37	0.1	0.21	0.46
Research	0.1	0.16	0.01	0.01	0	0.12
Balanced	0.05	0.03	0.01	0.1	0.01	0.12
Teaching	0	0.03	0	0.03	0	0.05

Based on U.S. hires only.

Table 13

New Marketing Faculty, Class of 2023 (N=56\*\*\*)

Journal Contributions\* at the Time of Job interviews

<b>Publication Outlet</b>	Under 1st Review	Past 1st Review	Accepted/ Published
A_I evel	Marketing Journ		1 ublished
Journal of Consumer Research	4	6	4
Journal of Marketing	4	8	0
Journal of Marketing Research	5	7	2
Journal of the Academy of Marketing	4	1	5
Science	•	1	3
Marketing Science	3	1	2
	Other Journals	1	2
Advances in Consumer Research (ACR	2	0	3
Full Paper)	<i>_</i>	O	3
Advances in International Marketing	0	0	0
European Journal of Marketing	1	1	0
Industrial Marketing Management	2	1	1
International Journal of Advertising	0	0	0
International Journal of Consumer	0	0	0
Studies			
International Journal of Market	0	0	0
Research			
International Journal of Research in	0	0	1
Marketing			
International Marketing Review	0	0	0
Journal of Advertising	0	1	1
Journal of Advertising Research	0	0	0
Journal of Brand Management	0	0	0
Journal of Business & Industrial	0	0	1
Marketing			
Journal of Business Research	1	1	1
Journal of Business-to-Business	0	0	0
Marketing			
Journal of Consumer Affairs	0	1	0
Journal of Consumer Behavior	0	0	3
Journal of Consumer Marketing	0	0	0
Journal of Consumer Psychology	3	0	0
Journal of Current Issues & Research in	0	0	0
Advertising			

Table 13 (continued)

<b>Publication Outlet</b>	Under 1st Review	Past 1st Review	Accepted/ Published
Journal of Euromarketing	0	0	0
Journal of Global Marketing	0	0	0
Journal of Interactive Marketing	0	0	1
Journal of International Consumer	0	0	0
Marketing	O	O .	O
Journal of International Marketing	0	0	1
Journal of Macromarketing	0	0	0
Journal of Marketing Channels	0	0	0
Journal of Marketing Communication	0	0	0
Journal of Marketing Education	0	0	0
Journal of Marketing Management	0	0	1
Journal of Marketing Theory & Practice	0	0	0
Journal of Personal Selling & Sales	1	0	0
Management	•	Ŭ	v
Journal of Personality & Social	0	1	0
Psychology	Ü	1	· ·
Journal of Product and Brand	0	1	
Management Draine	· ·	1	
Journal of Product Innovation	0	0	0
Management	•	, and the second	~
Journal of Public Policy & Marketing	1	0	1
Journal of Retailing	1	0	2
Journal of Retailing & Consumer	0	0	1
Services			
Journal of Service Research	0	0	0
Journal of Services Marketing		1	
Journal of Strategic Marketing	0	0	0
Journal of the Market Research Society	0	0	0
Marketing Education Review	0	0	0
Marketing Health Services	0	0	0
Marketing Letters	0	0	0
Marketing Management	0	0	0
Marketing Theory	0	0	0
Psychological Science	0	0	0
Psychology & Marketing	1	0	0
Others**	5	8	24
* Self-reported acceptance/publication.			

<sup>\*</sup> Self-reported acceptance/publication.

\*\* "Other" publications are any journals not listed above and can include journals in any field

\*\*\* means participants number, which is 56 whereas the total number of publications is 131.

# **SECTION III: Mean Salary by Candidate Characteristics**

This section provides summary salary data based on the background features of candidates hired inside of the Unites States (N=56). "Total salary" is calculated by adding the respondent's base salary to any summer research support received. Salary information is rounded to the nearest USD

**Table 14**Salary Information (\$USD) (N=56)

	N	Mean	Median	Mode	Min.	Max.
9-months	42	159,703	162,500	180,000	91,000	225,000
12-months	12	141,250	143,250	180,000	75,000	180,000
Other (10-month)	2	155,000	155,000	#N/A	125,000	185,000
Summer Research Support	45	26,046	25,000	40,000	5,000	47,000
Total Salary	56	175,581	172,500	152,500	75,000	258,000

Respondents reported an average of 3.46 years of summer research support. Based on 56 respondents.

**Table 15**Other Financial Incentives (N=56)

Incentive	Freq	Mean	Median	Mode	Min.	Max.
Moving Expenses	50	8,130	8,000	10,000	1,500	20,000
Conference Travel	14	2,929	2,750	2,500	1,000	5,000
Research Expenses	30	8,600	6,500	5,000	2,000	24,000
Summer Teaching (\$/section)	5	8,970	11,000	#N/A	4,000	12,600
Tech/Software (\$)	15	3,577	3,000	5,000	1,000	6,000
Publication Bonus	1	3,000	3,000	#N/A	3,000	3,000
Faculty Development	2	5,000	5,000	5,000	5,000	5,000
Housing Support	3	7,043	7,000	#N/A	4,000	10,128
GA Support (hrs./week)	8	11	10	10	5	20

Based on 56 respondents.

**Table 16**Mean Salary by Years of Ph.D. Program Completed at Time of Job Interviews 2022-2023 (N=51)

Years of Ph.D.			01)	Summer	
Completed at time of job interviews	N	%	9//10/12- Month Salary	Research Support	Total Salary
2.5	1	2%	135,000	15,000	150,000
3	7	14%	124,286	14,860	134,900
4	23	45%	152,110	20,286	166,222
5	17	33%	172,471	31,933	200,647
6	3	6%	166,333	43,334	195,222

Out of 56 respondents, 5 did not provide years of Ph.D. completed information.

**Table 17**Mean Salary by Dissertation Status at Time of Job interviews (N=54)

			9-Month	<b>Summer Research</b>	Total
<b>Dissertation Status</b>	N	<b>%</b>	Salary	Support	Salary
Dissertation Defended Proposal Defended +	22	41%	174,835	30,943	191,179
Data	26	48%	149,365	21,328	164,951
Proposal Not Defended	6	11%	147,125	20,042	154,778

Out of 56 respondents, 2 did not provide their Dissertation Status at Time of Job interviews

**Table 18**Mean Salary by Main Research Area (N=56)

Main Research Area	N	%	9-Month Salary	Summer Research Support	Total Salary
Consumer Behavior	26	49%	170,147	27,931	181,125
Strategy	19	36%	140,752	17,386	152,727
Modeling - Empirical Other (Consumer Culture	7	13%	191,167	38,714	227,571
Theory)	1	2%	140,000	25,000	165,000

Out of 56 respondents 3 did not provide main research area information.

Table 19
Mean Salary by Number of Course Preparations (Preps) At Degree-Granting Institution (N=50)

Number of Course Preps	N	%	9-Month Salary	Summer Research Support	Total Salary
0	8	16%	200,429	42,926	218,194
1	17	34%	165,803	26,924	187,880
2	12	24%	156,556	25,478	163,942
3	10	20%	128,400	8,972	136,475
4	3	6%	152,500	N/A	152,500

Out of 56 respondents 6 did not provide number of course preps information. 16 participants did not provide summer research support information.

Table 20
Mean Salary by Semester of Offer Acceptance (N=56)

Semester Accepted	N %	9-Month Salary	Summer Research Support	Total Salary
Fall 2022	37 66%	163,501	27,799	182,641
Spring 2023	19 34%	152,107	22,415	161,832

Based on 56 respondents.

#### **SECTION IV: Mean Salary by Hiring Institution Characteristics**

This section provides summary salary data that is based on the characteristics of the hiring institutions of candidates hired inside of the Unites States (N=56). Note that "total salary" is calculated by adding the respondent's base salary to any summer research support received.

Salary information is rounded to the nearest USD.

Table 21
Mean Salary by Whether Hiring Institution Has Ph.D. Program (N=56)

Ph.D. Program	N	%	9-Month Salary	<b>Summer Research Support</b>	Total Salary
No	31	55%	133,825	17,024	149,516
Yes	25	45%	183,229	34,659	207,901

Based on 56 respondents.

**Table 22**Mean Salary by Next Academic Year Course Preps at Hiring Institution (N=54)

#Course preps	N	<b>%</b>	9-Month Salary	<b>Summer Research Support</b>	Total Salary
0	4	7%	161,333	29,933	164,700
1	21	39%	183,846	31,295	208,816
2	21	39%	151,265	25,022	167,183
3	7	13%	118,417	8,050	129,036
4	1	2%	N/A	8,050	147,000

Note: Out of 56 respondents, all 54 provided data regarding reduced teaching load. 25 (46%) out of 54 respondents indicated a reduced teaching load for their first academic year.

Table 23
Mean Salary by Typical Teaching Load Per Year at Hiring Institution (N=55)

Typical Load	N	%	9-Month Salary	Summer Research Support	Total Salary
2	2	4%	164,500	26,900	191,400
	2	51			
3	8	%	178,501	33,919	207,357
		15			
4	8	%	137,142	14,857	156,125
5	3	5%	137,000	13,333	147,000
	1	20	,	·	•
6	1	%	118,000	12,365	128,290
10	3	5%	152,500	N/A	152,500

Out of 56 respondents 55 provided their typical teaching load information.

**Table 24**Mean Salary by Whether Hiring Institution is Public or Private (N=56)

Private or public	N	%	9-Month Salary	Summer Research Support	Total Salary
	3	66			
Public	7	%	156,969	27,302	176,687
	1	34			
Private	9	%	167,409	22,801	173,427

Based on 56 respondents.

**Table 25**Mean Salary by Type of Hiring Institution (N=56)

Institution Type	N	9-Month Salary	Summer Research Support	Total Salary
Research Intensive	30	177,424	34,492	204,494
Public	20	173,651	36,112	207,958
Private	10	190,000	30,095	197,567
Research	8	137,143	14,857	156,125
Public	7	137,500	14,667	156,857
Private	1	135,000	16,000	151,000
Balanced	14	122,750	12,688	132,300
Public	9	113,600	13,450	126,806
Private	5	138,000	11,736	142,189
Teaching	4	152,500	5,000	149,125
Public	1	134,000	5,000	139,000
Private	3	152,500	N/A	152,500

Note: An institution is labeled "Research Intensive" if it has teaching loads of 3 or fewer course sections per 9-month school year, "Research" if the teaching load is 4 sections per year, "Balanced" if the teaching load is 5-6 sections per year, and "Teaching" if the teaching load is 7 or more sections per year.

**Table 26**Tenure Requirements at Hiring Institution

	Tellare Itel	quirements at	Tilling motit	ution		
Requirement	N	Mean	Median	Mode	Min.	Max.
Journal Type*	48	2.58	3	3	1	5
# of A level						
Publications**	30	3.03	3	3	1	5
Total # of Publications	44	4.70	5	5	1	10

Note: N refers to the number of applicants responded to tenure requirement question.

Table 27

Mean Salary by Journal Level Required for Tenure at Hiring Institution (N=56) **Summer Research** 9-Month **Total Journal Level** % N Salary **Support** Salary Only A Journals\* 13 27% 186,912 39,483 208,912 B Journals Count (but only very little) 189,000 219,000 10 21% 33,200 B Journals w/ Expectations for A Journals 13 27% 147,167 19,662 164,303 B Journals w/ NO Expectations for A Journals 8 17% 119,333 9,350 127,094 A Journals, B Journals, and **Conference Proceedings** 8% 115,000 10,500 112,750

<sup>\*</sup>Coding: 1 = Only A Journals, 2 = B Journals Count (but only very little), 3 = B Journals w/ Expectations for A Journals, 4

<sup>=</sup> B Journals w/ NO Expectations for A Journals, 5 = A Journals, B Journals, and Conference Proceedings.

<sup>\*\*</sup>A-level marketing journals include JM, JMR, JCR, and MS.

<sup>\*</sup> A-level marketing journals include JM, JMR, JCR, and MS.

**Table28**Means of Tenure Requirements by Type of Hiring Institution (N=56)

Institution Type*	N	# A publications***	Total # of Publications
<b>Research Intensive</b>	30	3.50	4.96
Public	20	3.73	4.88
Private	10	3.00	5.14
Research	8	1.40	4.86
Public	7	1.40	4.83
Private	1	N/A	5.00
Balanced	14	2.50	4.17
Public	9	2.00	5.00
Private	5	3.00	3.00
Teaching	4	2.00	4.00
Public	1	2.00	4.00
Private	3	N/A	N/A

<sup>\*</sup>An institution is labeled "Research Intensive" if it has teaching loads of 3 or fewer course sections per 9-month school year, "Research" if the teaching load is 4 sections per year, "Balanced" if the teaching load is 5-6 sections per year, and "Teaching" if

the teaching load is 7 or more sections per year. \*\*\*A-level marketing journals include JM, JMR, JCR, and MS.

**Table 29**Tenure Requirements (Journal level) by Type of Hiring Institution (N=48)

Institution Type*	N	1	2	3	4	5
Research Intensive	28	43%	32%	18%	7%	0%
Public	19	42%	32%	16%	11%	0%
Private	9	44%	33%	22%	0%	0%
Research	7	14%	0%	57%	0%	29%
Public	6	17%	0%	67%	0%	17%
Private	1	0%	0%	0%	0%	100%
Balanced	12	0%	8%	25%	50%	17%
Public	7	0%	0%	29%	57%	14%
Private	5	0%	20%	20%	40%	20%
Teaching	1	0%	0%	100%	0%	0%
Public	1	0%	0%	100%	0%	0%
Private	0	N/A	N/A	N/A	N/A	N/A

<sup>\*\*</sup>Coding: 1 = Only A Journals, 2 = B Journals Count (but only very little), 3 = B Journals w/ Expectations for A Journals, 4 = B Journals w/ NO Expectations for A Journals, 5 = A Journals, B Journals, and Conference Proceedings.

# SECTION V: Publications of U.S. Hires at the Time of Survey

# Table 30

New Marketing Faculty, Class of 2023 (N=56\*\*\*)

Journal Contributions\* at the Time of Survey Completion

<b>Publication Outlet</b>	Under 1st Review	Past 1st Review	Accepted/Published
A-L	evel Marketing Journals		
Journal of Consumer Research	2	7	5
Journal of Marketing	3	12	0
Journal of Marketing Research	0	9	2
Journal of the Academy of Marketing			
Science	1	2	6
Marketing Science	1	1	2
	All Other Journals		<del>-</del>
Advances in Consumer Research (ACR	_		_
Full Paper)	0	0	3
Advances in International Marketing	0	0	0
European Journal of Marketing	1	1	0
Industrial Marketing Management	3	1	1
International Journal of Advertising	0	0	0
International Journal of Consumer			
Studies	0	0	0
International Journal of Market		0	0
Research	0	0	0
International Journal of Research in	0	0	1
Marketing	0	0	1
International Marketing Review	1	0	0
Journal of Advertising	0	0	1
Journal of Advertising Research	0	0	0
Journal of Brand Management	0	0	0
Journal of Business & Industrial	1	0	1
Marketing	1	0	1
Journal of Business Research	0	0	2
Journal of Business-to-Business	0	0	0
Marketing	U	U	U
Journal of Consumer Affairs	0	0	1
Journal of Consumer Behavior	0	0	3
Journal of Consumer Marketing	0	0	0
Journal of Consumer Psychology	1	1	0
Journal of Current Issues & Research in	0	0	0
Advertising	U	U	U
Journal of Euromarketing	0	0	0
Journal of Global Marketing	0	0	0
Journal of Interactive Marketing	0	0	1
Journal of International Consumer	0	0	0
Marketing	<del>U</del>	U	U

# Table 30 (continued)

Journal of International Marketing	0	0	1
Journal of Macromarketing	0	0	0
Journal of Marketing Channels	0	0	0
Journal of Marketing Communication	0	0	0
Journal of Marketing Education	0	0	0
Journal of Marketing Management	0	0	0
Journal of Marketing Theory & Practice	0	1	0
Journal of Personal Selling & Sales	0	0	1
Management	U	0	1
Journal of Personality & Social	0	0	1
Psychology	U	U	1
Journal of Product and Brand	0	0	1
Management	U	0	1
Journal of Product Innovation	0	0	0
Management	0	0	0
Journal of Public Policy & Marketing	0	0	1
Journal of Retailing	1	0	2
Journal of Retailing & Consumer	0	0	0
Services	0	0	0
Journal of Service Research	0	0	0
Journal of Services Marketing	0	0	1
Journal of Strategic Marketing	0	0	0
Journal of the Market Research Society	0	0	0
Marketing Education Review	0	0	0
Marketing Health Services	0	0	0
Marketing Letters	0	0	0
Marketing Management	0	0	0
Marketing Theory	0	0	0
Psychological Science	0	0	0
Psychology & Marketing	0	0	1
Others**	2	4	22
* Calf remorted accompance/mublication			

<sup>\*</sup> Self-reported acceptance/publication.

\*\* "Other" publications are any journals not listed above and can include journals in any field.

\*\*\* means participants number, which is 56, whereas the total number of publications is 116.